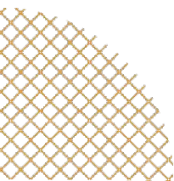


RCNJ

RSA February General Meeting

February 4th, 2025



Agenda

- RSA & Campus Updates
- 2025 Spring Calendar
- Staff Survey Feedback
- Upcoming RSA Events



RSA & Campus Updates



- RSA hosted Happy New Year Tabling Event on 1/29 - it was great to see those that attended and to catch up on how we spent the break and what our goals are for the new year!
- Recognition of Black History Month
- Submit your kudos on the RSA webpage!
- Future Academic Calendars have been determined and are posted

2025 Calendar

- Spring Break: Flex Week March 17th-21st
 - Monday - Thursday 8:00 am - 5:15 pm
- Undergraduate Commencement - May 15th
- Graduate Commencement - May 22nd
- Summer Flex Schedule begins week of May 19th and ends August 15th
 - Monday - Thursday 8:00 am - 5:15 pm

Upcoming Campus Events

- State of the College - March 12th @ 12:00pm - Friends Hall
- Communications Meeting - April 17th @ 1:00pm - Alumni Lounges
- Wellness Events
 - Pilates, Strength Training, Yoga, Swimming, Hackensack Meridian Health Angioscreen, Working Parents affinity Group Meetings, Affinity Group for Parents of Special Needs Children, Managing Heart Health
 - <https://docs.google.com/forms/d/e/1FAIpQLSftduqghdJUSd5j7nmekEYK922pbtMV3zYbJfo2xJVOoeaBCA/viewform>

Staff Survey

- **Remote Work Policies**

- In October 2023, the [Alternate Work Arrangement Policy \(Policy 466\)](#) was updated. The purpose of alternate work arrangements is to support a schedule for full-time employees in certain positions to perform some or all of their job responsibilities from an alternate work location or to have an alternate work hour schedule. If you are interested in an alternate work arrangement, we recommend speaking with your Supervisor.

- **Snow Days**

- RSA met with Virginia Galdieri (VP POER)
- The President of the College or their designee has the authority to close the College, adjust hours of operations, and determine modes of operation. This includes closings, delays, and transitions to remote operations due to inclement weather, power outages, adjustment of work schedules for energy savings purposes, or any other disruption that may necessitate a change to normal work hours and modes of operation.
- Current Policy- <https://www.ramapo.edu/about/closings/>
- Please speak with your Supervisor regarding preparation for the possibility of remote work due to inclement weather.

- **Inauguration Day/New Leadership**

- **Career Advancement**

- The RSA advises any individuals interested in career advancement to speak with their supervisor. RSA has asked POER to post job openings in the daily digest. Job openings can be found through the RCNJ job portal - <https://www.schooljobs.com/careers/ramapo/>
- Professional Development and Training - <https://www.ramapo.edu/poerd/professional-development-and-training/>

- **Student Assistant Budget**

- The Student Assistant Program budget amounts are determined by the Budget Office every fiscal year. The Student Assistant Budget Allocation Committee members are responsible for reviewing and analyzing all budget requests submitted by units, making recommendations before forwarding the results to the VP's. The final approvals are made by the Core VP's. If supervisors are questioning their budget allocations, they can speak to their VP.

Upcoming RSA Events

- February 28th @ 12pm - “A day in the life of..” The IGG Center
 - Are you aware that Ramapo has an Investigative Genetic Genealogy Center? Did you know that the IGG team helped solve a 50-year old cold case? The IGG Center Staff will present to us and share how they became the first of its kind in the world and their current projects.
- April 2nd @ 4:30pm - RSA/FA/SGA Game Night in Padovano Commons
 - Pizza and snacks will be served
- April 3rd @ 12pm - RSA General Meeting in Padovano Commons
- TBD (June) - Tabling Event - Rita’s Italian Ice