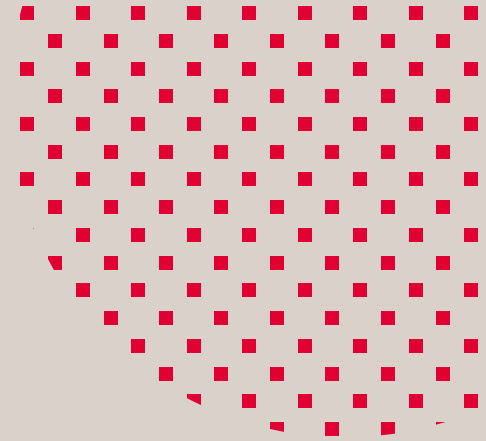


2022-2023

**ANNUAL
REPORT**



**Unlocking Futures,
ONE CAREER AT A TIME**



RAMAPO COLLEGE
Cahill Career
Development Center

ANNUAL REPORT

2022-2023

Highlights of services and outcomes

(July 1, 2022 - June 30, 2023)



The Cahill Career Development Center **engages, educates, and empowers** students to develop career competencies through equitable access to career exploration, experiential learning, internships, and individualized services supported by employer relationships and campus partnerships.

TABLE OF CONTENTS

Introduction.....	2
Career Center Engagement.....	3
Pathways.....	15
Co-operative Education	19
First Destination Survey	23

INTRODUCTION

At Ramapo College of New Jersey, every student holds the potential to shape their future and make a meaningful impact in the world. Over the past year, the Cahill Career Development Center's mission has been clear: to empower students with the tools, resources, and guidance they need to turn their academic achievements into fulfilling careers.

Our Commitment to Success

This year, we've worked tirelessly to enhance our services, adapt to the ever-changing job market, and forge new partnerships with industry leaders. From personalized career counseling to innovative workshops, internships, and networking opportunities, our team has ensured that every student is equipped to navigate their unique career path.

Transforming Dreams into Reality

We proudly present our Annual Report, showcasing the milestones we've reached and the lives we've impacted. Inside, you'll find inspiring success stories and data-driven insights. Each achievement represents not just a statistic but a student's journey from the classroom to the boardroom, from ambition to accomplishment.

Looking Ahead

Reflecting on this past year, we remain committed to our vision of providing unparalleled student support. We are excited about the future and the new possibilities that lie ahead. Together, we will continue to unlock doors, build connections, and create opportunities that shape the leaders of tomorrow. Welcome to the next chapter of Ramapo's Cahill Career Development Center — where the journey to a successful future begins.



CAREER CENTER ENGAGEMENT



RETURN TO IN-PERSON EVENTS



2023 SPRING

CAREER & INTERNSHIP FAIR

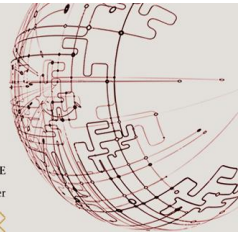


DISCOVER
career and internship opportunities

RAMAPO COLLEGE
Cahill Career
Development Center

Information Technology, Data Science & Computer Science CAREER FAIR

RAMAPO COLLEGE
Cahill Career
Development Center



Conversations

ACCOUNTING Meet & Greet

RAMAPO COLLEGE
Cahill Career
Development Center



RAMAPO COLLEGE
Cahill Career
Development Center

2023

NURSING CAREER FAIR

#HireARoadrunner

RAMAPO COLLEGE
Cahill Career
Development Center



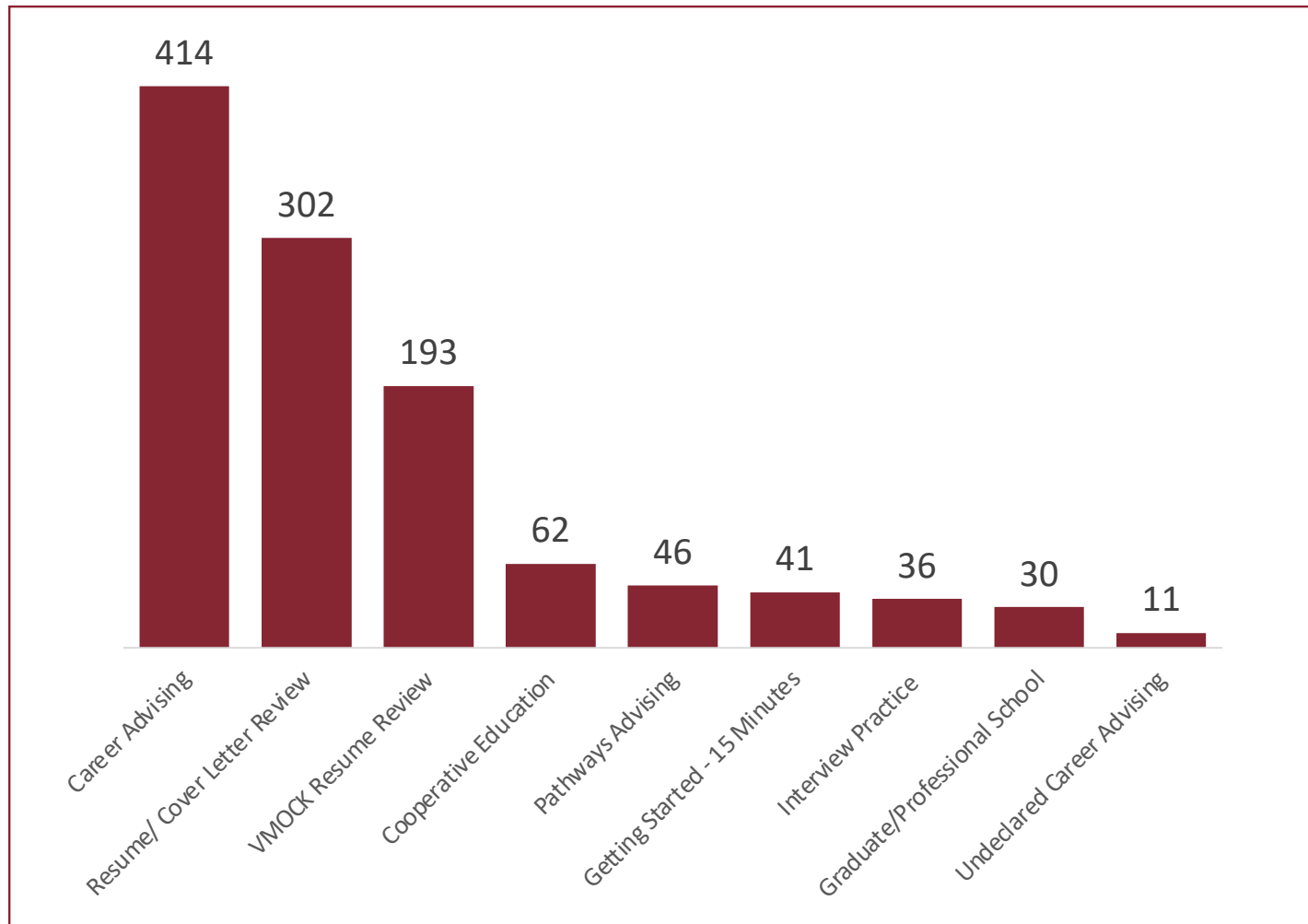
CAREER CENTER ENGAGEMENT

3209 Unique Students Interacted with the Career Center

	Pathways Courses (*97% Pass Rate)	Employer Events	Class/Club Presentations	Appointments	Cooperative Education
Count	75	65	13	1135	173
Enrollment	3714*	N/A	N/A	N/A	NA
Unique Students	2511*	836	135	728	158
Average Events/Student	1.5	1.4	1.0	1.6	1.1

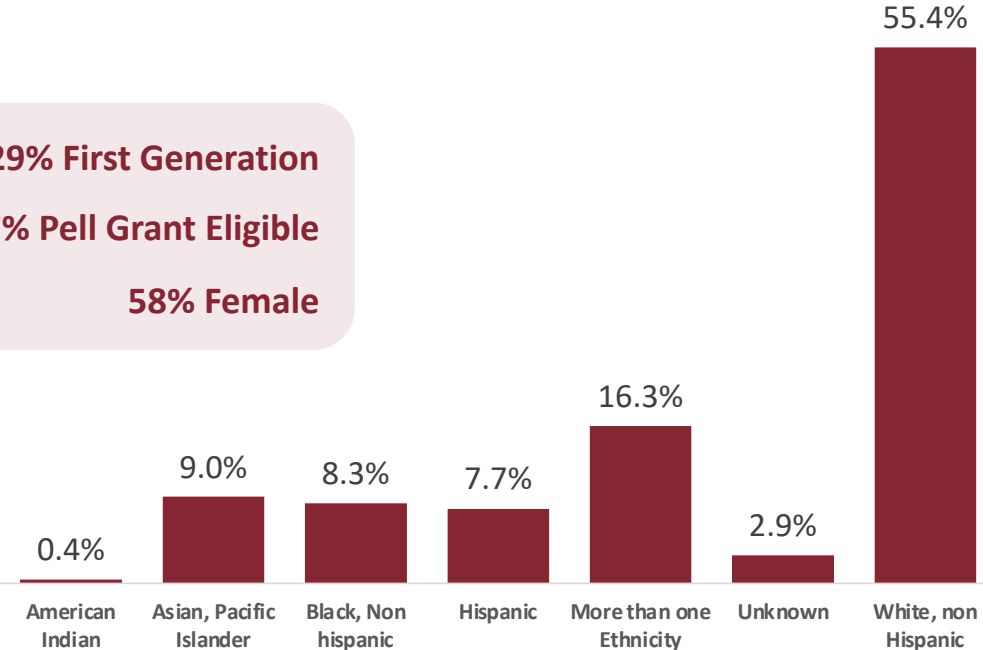
APPOINTMENTS

728 Unique Students / 1132 Appointments



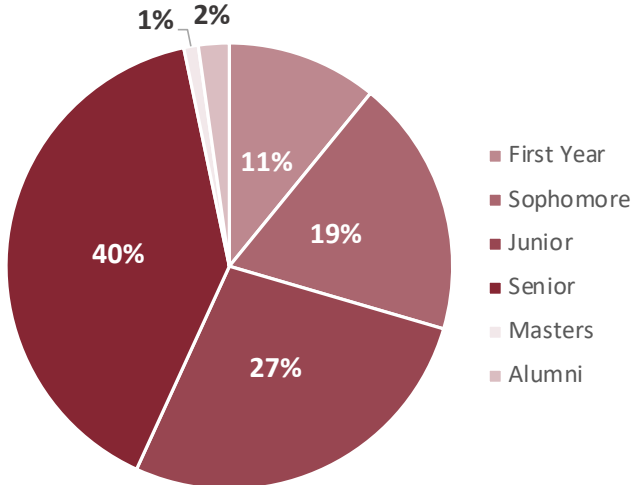
APPOINTMENT DEMOGRAPHICS

Ethnicity



29% First Generation
17% Pell Grant Eligible
58% Female

School Year



EMPLOYER EVENTS

836 Unique Students Interacted with Employers

	Career Fairs	Networking Events	Employer Virtual Events
Count	5	23	36
Unique Students	672	291	37
Average Events/Student	1.1	1.3	1.2

EMPLOYER EVENTS

Information Sessions

- NJ TRANSIT Summer 2023 General Internship
- KPMG Mentoring Program
- Bristol Myers Squibb: Internship, Co-Op and Career
- Internship/Co-Op Navigation 101 with Angela Maceda - Director of Internships
- Arcadis
- Crestron Electronics
- Seelaus Asset Management Analyst Program
- INROADS
- Get Started with Mahwah EMS

Speaker/Panel

- Career Conversations with Coyne PR Assistant Vice President Stacey Cooney
- Career Conversations with Artist Relations Professional Lauren Youngblood
- Data in the Music Industry by VP Keith Osani, Sony Music
- Bytes and Bites: Dinner and Data with Industry Professionals
- Presidential Speaker Series: Women Boldly Leading

Networking

- 2023 HGS Alumni Roundtable
- Roadrunner TableTalk: Environmental Connections
- Advancing Science Connections
- Roadrunner TableTalk: Careers in Human Resources - People Operations
- Career Conversations with Carolyn Zimatore of Harper Collins Publishers
- Working while LGBTQIA+
- Roadrunner TableTalk: Marketing Careers
- Black in the Workplace

Career Fairs

- Accounting Meet & Greet
- Graduate and Professional School Fair
- IT, CS, & DS Career Fair
- Spring Career & Internship Fair
- Nursing Career Fair

RCNJ CAREER FAIRS

	Accounting Meet & Greet	Graduate & Professional School Fair	IT, CS & DS Career Fair	Career & Internship Fair	Nursing Career Fair	Total
Employers Registered	26	25	13	80	19	163
Students Checked In	63	117	91	402	90	763
Student-Recruiter Ratio	1.1	4.0	3.8	2.3	2.5	2.3

EMPLOYER RECRUITERS

A Friendly Face -
Autism Treatment Services

ACORD

Active International

AHRC New York City

Alpine Learning Group, Inc.

Aspen Insurance

Aspire NJ Youth

Atlantic Health System

Atlantic Tomorrow's Office

Azenta Life Sciences

Balchem Corporation

Balfour Beatty (Construction)

BDG-CPAs

Beacon Hill Staffing Group

Belleville Public Schools

Bergen New Bridge Medical Center

Bergen's Promise

BMW Group USA

Brooksource

Buchbinder Tunick & Company LLP

California Department of Tax & Fee
Admin.

CBIZ

Christ Church USA

Cintas Corporation

Citrin Cooperman

Columbia Bank

Community FoodBank of New Jersey

Control Point Associates, Inc. Land

Surveyors

Crestron Electronics

Cullari Carrico LLC

Dassault Falcon Jet

Davis EIS Enterprise

De'Longhi America, Inc.

EarthCam Inc

EDNI Counseling Services, LLC

Englewood Hospital and Medical Center

Enterprise Mobility

ESS

eTelligent Group LLC

Express Employment Professionals-
Northern NJ

Fresenius Medical Care North America

Gain Theory

GO Foundation

Grassi & Co

Hackensack Meridian Health

Hackensack Police

HYTORC

Internal Revenue Service-
Criminal Investigation

Jaguar Land Rover North America

Konica Minolta Business Solutions,
U.S.A., Inc.

KRS CPAs, LLC

LS Direct Marketing

Mahwah Emergency Medical Services,
Inc.

Marcum LLP

Marine Officer Programs,
New Brunswick, NJ

Marquis Health Consulting Services

Morgan Stanley Wealth Management

MSPC, Certified Public Accountants
and Advisors, P.C.

NBC Universal

New Horizons in Autism, Inc.

New Jersey Department of
Transportation

New Jersey Performing Arts Center

New York Boulders

NY State Department of Corrections
and Community Supervision

New York-New Jersey Trail Conference

Nisivoccia LLP

NJ Department of Corrections

NJ Economic Development Authority

NJ Sharing Network

NJ TRANSIT

NJCPA

NJM

North Jersey Medical Recruiting

U.S. Army

NYU Langone Health

Omega Environmental Services

PIM Brands

PKF O'Connor Davies, LLP

Planning Alliance

Ramapo Country Day Camp Reckitt

REED Autism Services, Inc

RWJBarnabas Health

Saint Dominic's Family Services

Saint Peter's Healthcare System

Sax LLP

SciTec, Inc.

ScribeAmerica

Selective Insurance Company of
America

Sharp Electronics

SHI International Corp

SMC Corporation of America

Smolin Lupin & Co., LLC

Sobel & Co., LLC CPA's

Sordoni Construction Co

Summit Health

Sun Pharmaceuticals

The Bridge, Inc.

The Center for Discovery

The Sherwin-Williams Company

Traphagen CPAs & Wealth Advisors

TRI-K Industries

United States Secret Service

University Hospital

Untracht Early LLC

UPS (United Parcel Service)

UWorld

Valley Health System

Visions Federal Credit Union

Volvo Car USA

Wellpath

WilkinGuttenplan

Wiss & Company

Withum

WMCHHealth Network

WURTH USA

YAI - Seeing Beyond Disability

EMPLOYER INDUSTRIES

- Accounting
- Advertising, PR & Marketing
- Aerospace
- Automotive
- Biotech & Life Sciences
- Civil Engineering
- Commercial Banking & Credit Construction
- CPG - Consumer Packaged Goods Defense
- Electronic & Computer Hardware
- Environmental Services
- Financial Services
- Food & Beverage
- Government - Local, State & Federal
- Healthcare
- Higher Education
- Human Resources
- Information Technology
- Insurance
- Internet & Software
- Investment / Portfolio Management
- K-12 Education
- Legal & Law Enforcement Manufacturing
- Movies, TV, Music
- Non-Profit - Other
- Other Education
- Other Industries
- Pharmaceuticals
- Religious Work
- Retail Stores
- Sales & Marketing
- Scientific and Technical Consulting
- Social Assistance
- Sports & Leisure
- Staffing & Recruiting
- Summer Camps/Outdoor Recreation
- Transportation & Logistics

Handshake

Connecting Students and Employers for Internships and Jobs

22,698

Global Employers

10,298

Tri-State Employers

73,411

Job Postings

21,024

Internships Postings

1,382

Active Accounts

11,817

Submitted Applications

Top Industries

Employers

Healthcare	1886
Non-Profit Other	1696
K-12 Education	1413
Internet & Software	1286
Other Industries	982
Advertising & Marketing	864

CAREER CENTER TESTIMONIALS

“I believe the career center has been immensely helpful for me in helping to set up my resume, find jobs and internships, and overall prepare me for the future.”

– **W. L., Visual Arts**

“The Career Center is the best place on campus for student to find assistance in every topic! The staff and peers are amazing at what they do and I know I will miss them all dearly once I graduate. Thank you for everything, it all means the world to me!”

– **M.R., Social Science**

“The career center helped me write my resume and was excellent and professional in every aspect of building an outstanding resume.”

– **L.T., Biology**

“They were extremely helpful in giving me advice on where to apply and how to make my resume more effective.”

– **M. P., Information Technology Management**

“The career center was helpful for on campus jobs, the career fair was helpful to gain interview experience.”

– **S. C., Marketing**



PATHWAYS

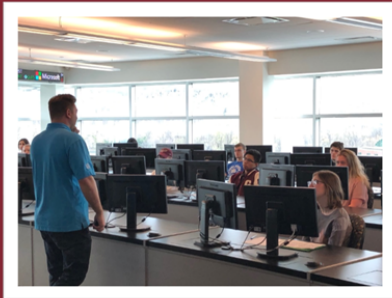
Career
Development
Curriculum



PATHWAYS

Prepares students for internships, graduate/professional school, and other experiential activities essential to post-graduation success

Module 1: Career Planning



Module 2: Career Search Portfolio



Module 3: Interview Skills



PATHWAYS

75

Courses Annually

51

Average course enrollment

2,511

Unique Students

41%

Traditional Students meeting requirement within 4 semesters

PATHWAYS TESTIMONIALS

“It is an amazing program that prepared me for when it was time to look for a job.”

– **A. V., Accounting**

“I enjoyed the Pathways program because it provided me with the proper resources to create the best resume.”

– **S. R., Psychology**

“The Pathways program gave me the tools to grant me success.”

– **N. R., Finance**

“The Pathways program was a great asset that helped me focus on my educational goals and writing an excellent resume.”

– **L. T., Social Work**

“Pathways provided me with interview advice and experience which I had not received prior. This knowledge and experience aided me in grad school interviews.”

– **J. K., Chemistry**



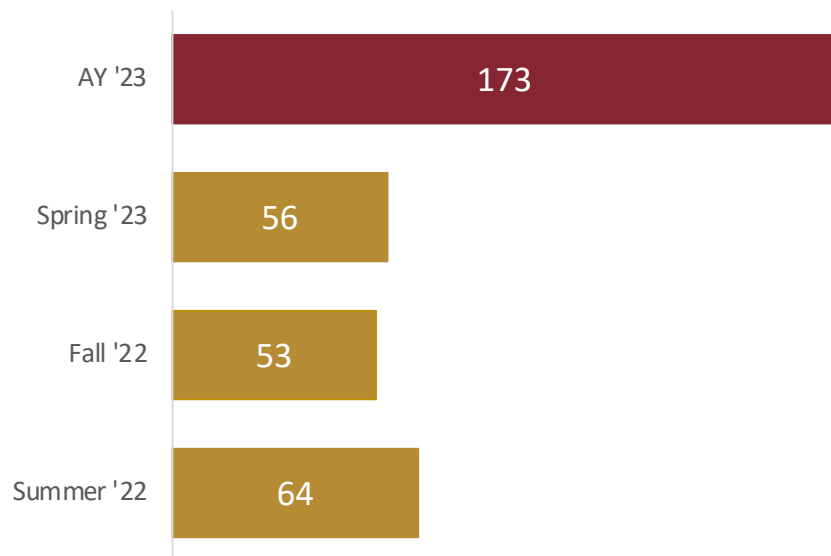
CO-OPERATIVE EDUCATION

Internships for
Academic Credit

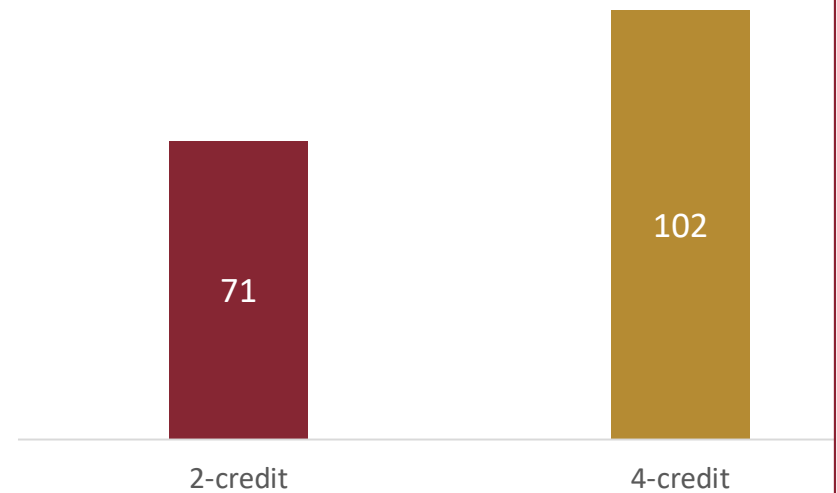
CO-OPERATIVE EDUCATION

158 Unique Students / 173 Internships

Enrolled students

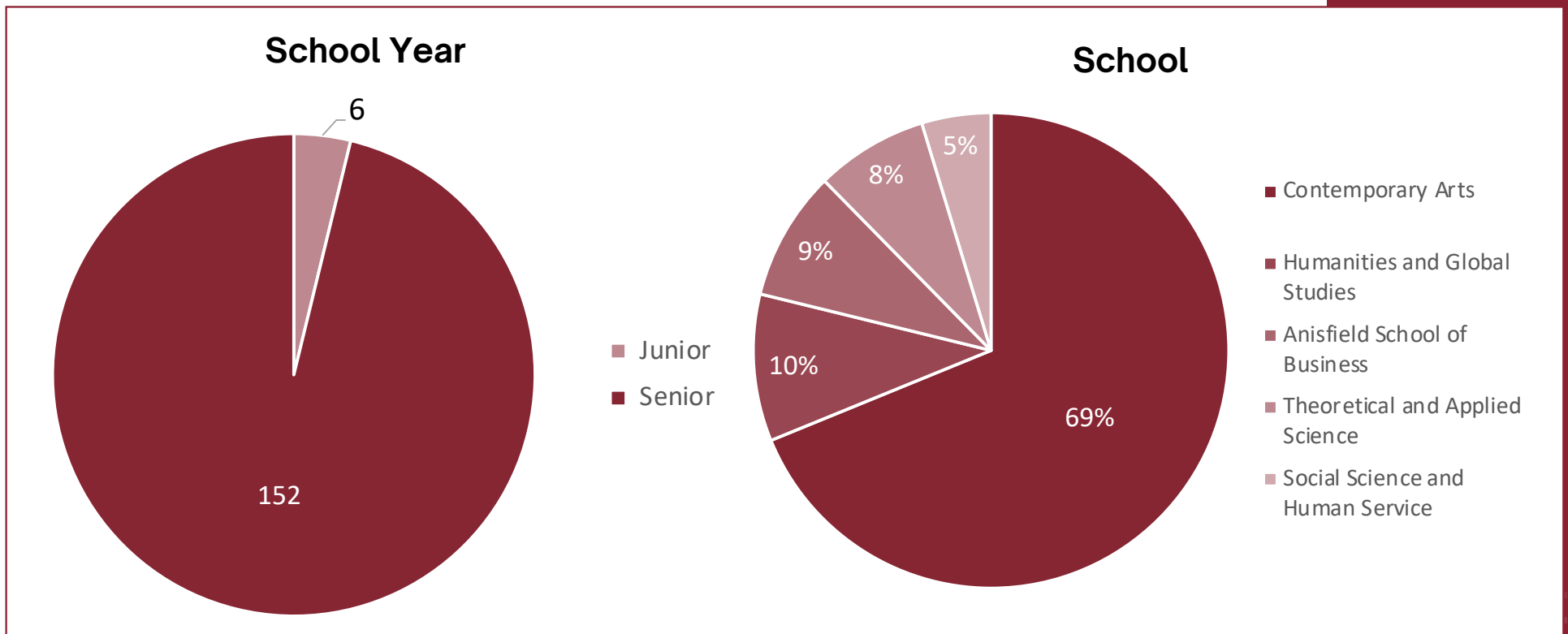


Co-op Credits



CO-OPERATIVE EDUCATION

158 Unique Students / 173 Internships



A photograph of three nursing graduates in black caps and gowns with yellow stoles. The stoles have the word "NURSING" written vertically on them. The graduates are smiling and standing in front of a red background. The image is partially obscured by a dark red overlay on the right side.

FIRST DESTINATION SURVEY

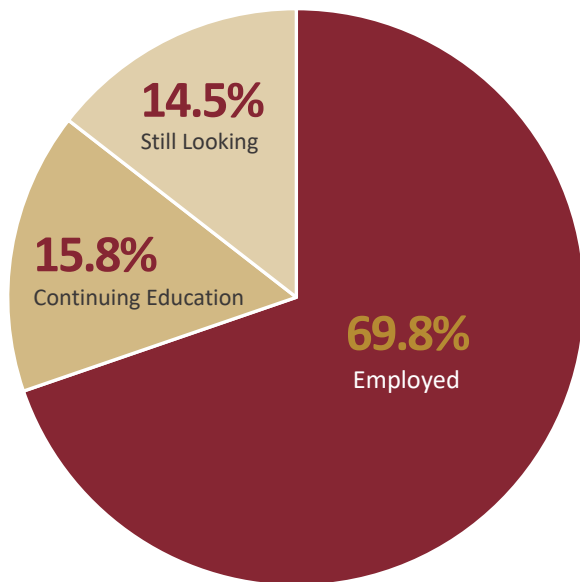
FIRST DESTINATION SURVEY

- National survey developed and managed by the National Association of Colleges and Employers
- Measures data on students' post post-graduation outcomes within six months of August 2022, January 2023, and June 2023 graduation
- Outcomes represent only the first destination for graduates and does not necessarily reflect current occupation or activity
- Data collection methods include: self self-reported student responses to the survey administered through Handshake, Cahill Career Development Center review of students' LinkedIn profiles, or administrative entries of information that students reported to the Cahill Career Development Center outside of the survey and prior to survey close.

RAMAPO COLLEGE OF NEW JERSEY

63% responded to the First Destination Survey

85.6% Employed or continuing education



Employers

- ADP
- Atlantic Health System
- Cisco Systems
- Deloitte
- Hackensack Meridian Health
- JPMorgan Chase & Co
- Movado Group, Inc
- NBC Universal
- NJ DEP
- NJ Department of Education
- Prudential Financial
- Sharp Electronics
- SHI International Corp
- UPS (United Parcel Service)
- Valley Health System
- Withum

Overall Median Salary

\$54,540

Overall Median Salary by School

<i>Anisfield School of Business</i>	\$56,150
<i>Contemporary Arts</i>	\$39,000
<i>Humanities and Global Studies</i>	\$36,400
<i>Social Science and Human Services</i>	\$47,920
<i>Theoretical and Applied Science</i>	\$83,200

Graduate Schools

- Columbia University
- Drexel University
- Ramapo College of New Jersey
- Montclair State University
- Rutgers University
- Villanova University



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Office Hours:

Monday to Friday, 8:30 a.m. – 4:30 p.m.

Summer Office Hours:

Monday to Thursday, 8 a.m. -5:15 p.m.