

RCNJ Fringe Rate Summary by Employee Class

Employee			FY24 Final	FY25 Final	FY26-29
Class	Description	Account	per OMB 7/1/24	per OMB 11/8/24	Budgeted
CO	Coaches	6066			
GA	Grad. Asst	6087	8.05	8.05	8.05
HN	Hourly Non Pension	6066			
HP	Hourly Pension	6066			
BH	Budgeted PT	*	40.95	38.15	40.95
AF	Adjunct Faculty	6041			
F1	Faculty 10 Month	6002			
F2	Faculty 12 Month	6002			
MN	Managers	6001			
P1	AFT Prof Staff 10 months	6003			
P2	AFT Prof Staff 12 months	6003			
P3	Prof Staff CWA NE 10 mo	6003	77.15	71.45	77.35
P4	Prof Staff CWA NE 12 mo	6003			
P5	Prof Staff CWA NL 10 mo	6003			
P6	Prof Staff CWA NL 12 mo	6003			
S1	Secretarial/Clerical 10 mo	6006			
SC	Secretarial/Clerical	6006			
SM	Security/Maintenance	6005			
SU	Supervisors	6004			
TP	Technical/Paraprofessional	6007			

No fringe incurred for:

FW	Federal Work Study	6096/6097
RA	Residence Assistant	6088
SA	Student Assistant	6086

Historical FT Fringe rates

FY	Rate	% Change
2009	34.89	
2010	33.82	-3.07%
2011	34.21	1.15%
2012	36.50	6.69%
2013	43.91	20.30%
2014	49.43	12.57%
2015	39.05	-21.00%
2016	44.15	13.06%
2017	50.65	14.72%
2018	50.65	0.00%
2019	49.05	-3.16%
2020	46.15	-5.91%
2021	53.25	15.38%
2022	61.05	14.65%
2023	68.45	12.12%
2024	77.15	12.71%
2025	71.45	-7.39%
2026-29 Bud	77.35	8.26%

* Dependent upon position ECLS

FY25 Final based on email from NJ Department of the Treasury, Office of Management & Budget 11/28/24 Circular 25-05-OMB