

RCNJ FRINGE RATE DETAIL by Employee Class

Employee Class	Description	Account	Description	FY24 Final	FY25	FY26-29 Budgeted
				per OMB 7/1/24	FINAL per OMB 11/28/24	
CO	Coaches	6066	Unemployment Ins.	0.10	0.10	0.10
GA	Grad. Asst	6087	Temp Disability Ins.	0.30	0.30	0.30
HN	Hourly Non Pension	6066	FICA	6.20	6.20	6.20
			Medicare	1.45	1.45	1.45
			Total	8.05	8.05	8.05
HP	Hourly Pension	6066	Pension	32.90	30.10	32.90
BH	Budgeted PT	*	Unemployment Ins.	0.10	0.10	0.10
AF	Adjunct Faculty	6041	Temp Disability Ins.	0.30	0.30	0.30
			FICA	6.20	6.20	6.20
			Medicare	1.45	1.45	1.45
			Total	40.95	38.15	40.95
F1	Faculty 10 Month	6002	Pension	32.90	30.10	32.90
F2	Faculty 12 Month	6002	Health Benefits	35.10	32.00	35.10
MN	Managers	6001	Worker's Comp	1.00	1.20	1.20
P1	AFT Prof Staff 10 months	6003	Unemployment Ins.	0.10	0.10	0.10
P2	AFT Prof Staff 12 months	6003	Temp Disability Ins.	0.30	0.30	0.30
P3	Prof Staff CWA NE 10 mo	6003	Unused Sick Leave	0.10	0.10	0.10
P4	Prof Staff CWA NE 12 mo	6003	FICA	6.20	6.20	6.20
P5	Prof Staff CWA NL 10 mo	6003	Medicare	1.45	1.45	1.45
P6	Prof Staff CWA NL 12 mo	6003	Total	77.15	71.45	77.35
S1	Secretarial/Clerical 10 mo	6006				
SC	Secretarial/Clerical	6006				
SM	Security/Maintenance	6005				
SU	Supervisors	6004				
TP	Technical/Paraprofessional	6007				
No fringe incurred for:						
FW	Federal Work Study	6096/6097				
RA	Residence Assistant	6088				
SA	Student Assistant	6086				

* Dependent upon position ECLS

FY25 Final based on email from NJ Department of the Treasury, Office of Management & Budget 11/28/24 Circular 25-05-OMB

FY25 Banner effective date 8/24/24

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