

RCNJ FRINGE RATE DETAIL by Employee Class

Employee				FY24	FY25	
Class	Description	Account	Description	Final per OMB 7/1/24	Prelim per OMB 8/28/24	FY26-29 Budgeted
CO	Coaches	6066	Unemployment Ins.	0.10	0.10	0.10
GA	Grad. Asst	6087	Temp Disability Ins.	0.30	0.30	0.30
HN	Hourly Non Pension	6066	FICA	6.20	6.20	6.20
			Medicare	1.45	1.45	1.45
			Total	8.05	8.05	8.05
HP	Hourly Pension	6066	Pension	32.90	30.10	32.90
BH	Budgeted PT	*	Unemployment Ins.	0.10	0.10	0.10
AF	Adjunct Faculty	6041	Temp Disability Ins.	0.30	0.30	0.30
			FICA	6.20	6.20	6.20
			Medicare	1.45	1.45	1.45
			Total	40.95	38.15	40.95
F1	Faculty 10 Month	6002	Pension	32.90	30.10	32.90
F2	Faculty 12 Month	6002	Health Benefits	35.10	32.00	35.10
MN	Managers	6001	Worker's Comp	1.00	1.20	1.20
P1	AFT Prof Staff 10 months	6003	Unemployment Ins.	0.10	0.10	0.10
P2	AFT Prof Staff 12 months	6003	Temp Disability Ins.	0.30	0.30	0.30
P3	Prof Staff CWA NE 10 mo	6003	Unused Sick Leave	0.10	0.10	0.10
P4	Prof Staff CWA NE 12 mo	6003	FICA	6.20	6.20	6.20
P5	Prof Staff CWA NL 10 mo	6003	Medicare	1.45	1.45	1.45
P6	Prof Staff CWA NL 12 mo	6003	Total	77.15	71.45	77.35
S1	Secretarial/Clerical 10 mo	6006				
SC	Secretarial/Clerical	6006				
SM	Security/Maintenance	6005				
SU	Supervisors	6004				
TP	Technical/Paraprofessional	6007				

No fringe incurred for:

FW	Federal Work Study	5096/6097
RA	Residence Assistant	6088
SA	Student Assistant	6086

* Dependent upon position ECLS

FY25 Estimate based on email from NJ Department of the Treasury, Office of Management & Budget 8/28/24

FY25 Banner effective date 8/24/24