

ANISFIELD SCHOOL OF BUSINESS ADVISEMENT SHEET – MANAGEMENT

RAMAPO COLLEGE OF NEW JERSEY    B.S. DEGREE <b>MANAGEMENT</b> 128 CREDITS <b>2024-2025</b>
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General Education (36 credits)	Prerequisites	Comments
INTD 101 First Year Seminar <b>OR</b> HNRS 101 Honors First Year Seminar		Waived for Transfer students at 48 cr.
CRWT 102 Critical Reading and Writing II		
AIID 201 Studies in Arts and Humanities <b>OR</b> HNRS 201 Studies in Arts & Humanities	CRWT 102	Waived for Transfer students at 48 cr.
SOSC 110 Social Science Inquiry <b>OR</b> HNRS 110 Honors Social Science Inquiry		Waived for Transfer students at 48 cr.
<b>KEYSTONE CATEGORIES</b>		
SELECT ONE - Historical Perspectives <sup>ii</sup>	*	Waived for Transfer students at 48 cr.
SELECT ONE - Global Awareness <sup>iii</sup>	*	Waived for Transfer students at 48 cr.
SELECT ONE - Quantitative Reasoning <sup>iii</sup>	*	See ASB Foundation Requirement below
SELECT ONE – Scientific Reasoning <sup>iv</sup>	*	
<b>DISTRIBUTION CATEGORIES**</b>		
Systems, Sustainability, & Society <sup>v</sup>	*	
Values and Ethics	*	BADM 301 Ethics in Business double-counts as GE – Values and Ethics and ASB Core Requirement
Culture and Creativity <sup>vi</sup>	*	

\*Varies –see College Catalog for corresponding course requirements

\*\*Select **two courses from the three categories**; one must be outside school of declared major

**Anisfield School of Business Foundation (4 of 36 General Education credits) Prerequisites**

**Comments**

<b>SELECT ONE: Quantitative Reasoning:</b>		
MATH 108 Elementary Probability and Statistics (PREFERRED) OR		
MATH 110 Precalculus OR MATH 121 Calculus	*	

Students may take or transfer in any one of these three Math classes; MATH 108 Elementary Probability and Statistics is highly recommended

\*Varies –see College Catalog for corresponding course requirements

**Anisfield School of Business Core (56 credits) Prerequisites Comments**

General Education (36 credits)	Prerequisites	Comments
ECON 101 Microeconomics		Coreq: CRWT 102
ECON 102 Introduction to Macroeconomics		
ACCT 221 Principles – Financial Accounting		
ACCT 222 Principles – Managerial Accounting	ACCT 221	Coreq: CRWT 102
BADM 223 Business Law I	CRWT 102	
INFO 224 Principles of Information Technology		Coreq: CRWT 102
BADM 225 Management Statistics	MATH 108 or 110 or 121	
MKTG 290 Marketing Principles and Practices		Coreq: CRWT 102

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FINC 301 Corporate Finance I	ACCT 221 & BADM 225 & Math 108 or 110 or 121	Coreq: CRWT 102
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**Anisfield School of Business Core (56 credits)contd. Prerequisites Comments**

MGMT 302 Managing Organizational Behavior	Junior/Senior Class Level	
MGMT 370 Operations Management	ACCT 221 & BADM 225	Coreq: CRWT 102
BADM 495 Strategic Management	Graduating Senior	<b>Prereq: (ACCT322 OR FINC406 OR INFO441 OR IBUS305 OR IBUS321 OR IBUS335 OR IBUS340) AND CRWT102</b>
<b>SELECT ONE: <u>International Business Category</u></b>		
IBUS 326 Fundamentals of International Business	CRWT 102, ECON 102	
IBUS 305 Politics of International Investment	CRWT 102	
IBUS 321 China and Other Business Environments in Asia		
IBUS 335 Doing Business in Latin America		
IBUS 340 European Business Community		
ECON 323 Comparative Economic Systems	ECON 101 or POLI 205	
ECON 325 International Economics	ECON 101 & 102	
<b><u>Ethics Category:</u></b>		
BADM 301 Ethics in Business*	CRWT 102	

\*BADM 301 Ethics in Business double-counts as GE – Values and Ethics

**Management Major\*\* (24 credits) Prerequisites (cannot be taken as a co-req)**

Required Management Courses (8 credits)		
1	MGMT 340 Human Resource Management	C grade or better in MGMT 302
2	MGMT 410 Leadership Strategy and Skill	Senior Status recommended, C grade or better in MGMT 302

\*\**Note to Management Majors: you must earn a grade of “C” or better in MGMT 302 in order to take MGMT 340 Human Resource Management and MGMT 410 Leadership Strategy and Skill.*

**Experiential Learning Required Course: (Any ONE of the following):**

Required Management Course (4 credits)		
1	MGMT 401 Organizational Analysis	
2	MGMT 466 Launchpad: ENTRPRNLSKL BLDG	
3	MGMT 475 Management Practicum	

**Management Electives:** (Select any **three** in light of your development goals and in consultation with your advisor) (12 credits) 400 level classes are recommended when in Senior Status

**Leadership and Talent Management:**

MGMT 303 Entertainment, Arts and Media Management	Junior/Senior, MGMT 302 or permission of the instructor	
MGMT 306 Interpersonal Workplace Skills	Junior/Senior, MGMT 302	

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MGMT 315 Event and Sport Management <sup>i</sup>	Junior/Senior, MGMT 302	
MGMT 330 Healthcare Administration <sup>i</sup>	Junior/Senior, MGMT 302 or permission of the instructor	
MGMT 343 Labor Relations and Negotiation <sup>i</sup>	Junior/Senior, MGMT 302	
MGMT 346 Effective Hiring <sup>i</sup>	Junior/Senior, MGMT 302	
MGMT 390 Topics:	Junior/Senior, MGMT 302	Varies based on new topics offered
MGMT 401 Organizational Analysis	Junior/Senior, MGMT 302	This can be taken as an elective, if it is not taken as the required experiential learning course.
MGMT 428 Gender at Work	Junior/Senior, MGMT 302	
MGMT 475 Management Practicum	Junior/Senior, MGMT 302/Concurrent (or past?) Work Experience	This can be taken as an elective, if it is not taken as the required experiential learning course.
MGMT 490 Topics	Junior/Senior, MGMT 302	Varies based on new topics offered
<b>Entrepreneurship and Innovation Management:</b>		
MGMT 320 Creativity and Innovation Management	Junior/Senior, MGMT 302	
MGMT 321 Entrepreneurship <sup>i</sup>	Junior/Senior, MKTG 290 or BADM 235	
MGMT 325 Social Entrepreneurship <sup>i</sup>	Junior/Senior, MGMT 302 or BADM 235	
MGMT 466 Launchpad <sup>i</sup>	Junior/Senior, MGMT 302	This can be taken as an elective, if it is not taken as the required experiential learning course.
<b>Operations and Sustainability Management:</b> All MGMT courses require a “C” or higher in MGMT 302-Managing Organizational Behavior		
MGMT 373 Management Science	Junior/Senior, MGMT 370 & BADM 225	
MGMT 374 Quality Management	Junior/Senior, MGMT 370	
MGMT 420 Managing Sustainable Operations	Junior/Senior, MGMT 370	
MGMT 471 Supply Chain Management	Junior/Senior, MGMT 370	
MGMT 472 Project Management	Junior/Senior, MGMT 370	
INFO 333 Data Visualization		

<b>Three Free Electives (12 credits)<sup>i</sup></b>
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Three Career Pathways Modules (Required for Graduation, 0 credits)			Complete by the end of
	PATH SB 1 Self-Assessment	PATH SB 1	2 <sup>nd</sup> semester
	PATH SB2 Resume/LinkedIn Profile/Cover Letter	PATH SB 2	3 <sup>rd</sup> semester
	PATH SB3 Interviewing Skills	PATH SB 3	4 <sup>th</sup> semester
All ASB Career Pathways courses must be completed prior to graduation.			

<sup>i</sup> Some Gen Ed, Electives, and/or Management Electives may count towards various minors. Consult with your advisor.

N.B.:

To support and ensure you benefit fully from the learning experiences your Management major learning will provide, make every effort to:

- Take 302 no later than 1st semester of your 3rd year
- Take 340 and 370 no later than 2nd semester of your 3rd year
- Take 400 level electives in your 4th year
- Consider completing a 4-credit Coop/Internship if you have an available elective slot, after completing all required courses, and are unsure what elective to take
- Consult with your Management faculty adviser as you contemplate your academic and related future plans if you are interested in the 4+1 MBA program, adding minors or want to pursue a Masters or Doctoral program.

<sup>i</sup>

**SELECT FROM:** AMER214 (Fa20 OR AFTER),225 ARHT245 COMM227 ENST215 HIST101 ,102 ,109 ,  
HIST110 ,150 (Fa22 OR AFTER),211 (Fa21 OR AFTER),212 (Fa21 OR AFTER),  
HIST222 (Fa20 OR AFTER),231 (Fa20 OR AFTER),226 (Fa20 OR  
AFTER),255 LAWS233  
LITR101 PHIL143 ,215 (Fa20 OR AFTER) SCIN295 SOCI202

<sup>ii</sup>

**SELECT FROM:** AFST202 (Fa19 OR AFTER) AMER237 ANTH102 ,223 ARAB101 (Fa21 OR AFTER),  
ARAB102 (Fa21 OR AFTER),201 (Fa21 OR AFTER) ARHT204 ,205 ARTS217 ,230  
CHIN101 ,102 COMM229 ,232 (Fa22 OR AFTER) ENST209 FREN101 ,201 GRMN101 ,  
GRMN102 ,201 HIST251 ,257 ,263 (Fa20 OR AFTER),264 ,270 ,282 ,287 ,288  
HNRS220 INTD230 INTL127 ,283 (Fa21 OR AFTER),204 ,230 ITAL101 ,102 ,201 ,  
ITAL202 ,301 ,305 JAPN101 ,102 ,201 LAWS201 LITR203 ,210 ,242 ,246 ,264 ,  
LITR268 ,272 ,276 ,279 PHIL201 SPAN101 ,102 ,201 ,202 ,301 ,303 ,307 ,311  
SUST101 SWRK230 THEA145 (Sp21 OR AFTER)

<sup>iii</sup>

**SELECT FROM:** CMPS147 MATH101 ,104 ,106 ,108 ,110 ,121 PHIL106

<sup>iv</sup>

**SELECT FROM:** BIOL101 CHEM101 ,111 & 111L,116 & 116L ENSC103 GEOG101 GEOL101 ,106 ,  
GEOL106L PHYS101 ,103 ,111 & 118L,116 & 116L

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v

**SELECT FROM:** ENST210 ,240 GEOG210 GEOL210 (Fa19 OR AFTER) INTD231 LANG270 LAWS251  
LITR263 PHIL328 POLI223 PSYC226 (Fa22 OR AFTER) PUBL201 (Fa20 OR AFTER)  
SCIN310 (Fa19 OR AFTER) SOCI206 (Fa19 OR AFTER),230 ,302 (Fa19 OR  
AFTER),309  
SCIN263

vi

**SELECT FROM:** AFST215 (Fa20 OR AFTER),220 ARTS214 (Fa20 OR AFTER) ANTH220 (Fa21 OR  
AFTER),  
ANTH235 ARHT214 ARTS206 ,209 COMM218 (Fa19 OR AFTER),228 (Fa21 OR  
AFTER),  
COMM234 ,261 HIST247 (Fa22 OR AFTER),289 LITR201 (Fa21 OR AFTER),220 ,221 ,  
LITR224 (Fa20 OR AFTER),235 (Fa21 OR AFTER),244 ,245 (Fa20 OR AFTER),280 ,  
LITR284 (Fa19 OR AFTER),292 ,293 ,295 ,308 MGMT205 (Sp20 OR  
AFTER) MUSI201 ,  
MUSI202 ,203 ,208 (Fa22 OR AFTER),232 (Fa21 OR AFTER),233 (Fa20 OR AFTER),  
MUSI237 (Fa20 OR AFTER),240 ,245 ,249 PHIL321 SOCI203 (Fa19 OR AFTER),  
SOCI248 (Fa19 OR AFTER),260 SOSOC223 (Fa20 OR AFTER) SPAN315 (Fa21 OR  
AFTER),  
SPAN395 THEA145 (Fa19-Wi21),204 (Fa19 OR AFTER),206 (Fa19 OR AFTER),220 ,  
THEA223 (Fa19 OR AFTER),230 ,260 (Fa19 OR AFTER)